

# MUGBERIA GANGADHAR MAHAVIDYALAYA

P.O.—BHUPATINAGAR, Dist.—PURBA MEDINIPUR, PIN.—721425, WEST BENGAL, INDIA
NAAC Re-Accredited B+Level Govt. aided College
CPE (Under UGC XII Plan) & NCTE Approved Institutions
DBT Star College Scheme Award Recipient

E-mail: mugberia\_college@rediffmail.com // www.mugberiagangadharmahavidyalaya.ac.in

# Report on Anti-Ragging and Anti-Sexual Harassment Programmes Year - 2018-2023

# **Anti-Ragging and Anti-Sexual Harassment Policies**

# **Key Concept:**

# **Anti-Ragging Policy:**

- 1. Definition of Ragging: Clearly defining what constitutes ragging, including any form of physical, verbal, or psychological abuse or harm to new students.
- 2. Prohibition: Explicitly stating that ragging in any form is strictly prohibited within the institution and its premises.
- 3. Consequences: Outlining the consequences for those found guilty of ragging, which may include suspension, expulsion, legal action, etc.
- 4. Awareness and Reporting: Providing information on how students can report instances of ragging and ensuring that the reporting process is confidential and safe for the victim.

# **Anti-Sexual Harassment Policy:**

- 1. Definition of Sexual Harassment: Clearly defining what constitutes sexual harassment, including any unwelcome behavior of a sexual nature.
- 2. Prohibition: Explicitly stating that sexual harassment in any form is strictly prohibited within the institution and its premises.
- 3. Redressal Mechanism: Outlining a proper procedure for reporting and addressing sexual harassment complaints. This often includes forming a committee to investigate complaints and take appropriate action.

4. Support for Victims: Ensuring support and protection for victims of sexual harassment and maintaining confidentiality throughout the reporting and investigation process.

## UGC Circulars and its implementation by the college

As defined by the UGC ragging constitutes one or more of any of the following acts

- 1. any conduct by any student or students whether by wards spoken or written or by an act which has the effect of teasing treating or handling with rudeness a fresher or any other student.
- 2. Indulging in Rowdy or in discipline activities by any student or students which causes or is likely to cause anyone's hardship physical or psychological harm or two raise fear or apprehension they are of in any pressure or any other student.
- 3. Asking any student to do any act which the student will not in the ordinary course do and which has the effect of causing or generating a sense of same or torment or embarrassment so as to adversely affect the physique or psyche of such freshers or any other student
- 4. Exploring the services of a fresher or any other student for completing the academic task assignment individual or a group of students.
- 5. Any act of financial extraction or forceful expenditure burden put on a fresher or any other students by students.
- 6. Any act of physical abuse including all variants of it; sexual abuse, homo sexual assault, stripping, forcing obscene and leud act and gestures causing bodily Harm or any other danger to health or person.
- 7. Any act or abuse by spoken words, email post, public insults which would also include deriving perverted pleasure vicarious or sadistic thrill from actively or passively participating in the discomfort to fresher or any other student
- 8. Any act that affects the mental health and self-confidence of a profession or any other student with or without an intent to derive a statistic pleasure or showing of power authority of superiority by a student over any fresher or any other student.

## **Anti Ragging**

Ragging has ruined countless innocent lives and careers. In order to eradicate it, the Hon'ble Supreme Court of India, in Civil Appeal No. 887 of 2009, passed the judgement wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging Database. In accordance with UGC guidelines, the college has institutionalized a robust anti-ragging committee. The college adopts a policy of zero tolerance to the issues of ragging and whenever any case is registered the college immediately intervenes and takes prompt action

## **Mechanisms of Redressal**

In case a student falls victim to an unfortunate incident of ragging he/she is requested to promptly get in touch of the Convenor of the Anti-Ragging Committee. The student is to submit a written complaint to the Convenor laying down the details of his/her experience and identifying the perpetrators (if possible) so that appropriate action may be taken.

On receipt of the letter, the Convenor is to approach the Head of the Institution. The principal in consultation with the Anti-Ragging Committee is to convene a Fact-Finding Committee in accordance with the UGC guidelines.

The Fact-Finding Committee would be given the responsibility to investigate the matter thoroughly by talking to the victim, alleged accused and visit the site of the incident if necessary.

The Fact-Finding Committee is to submit a detailed report of its findings within a stipulated time and recommend actions to be taken in the matter to the Head of the Institution.

The Head of the Institution in consultation with the Anti-Ragging Committee would then decide upon necessary course of action and lay it down in the Action Taken Report.

Grievance Redressal Cell:

The college is extremely cautious about the grievances of the students & staff. Considering the importance of students' interests the Grievance Redressal is exclusively done by the Principal and Governing Body. The principal addresses all the grievances which are submitted by the victim in

the written form. On a regular basis the principal through the meeting of the grievance redressal cell resolves various grievances of the students & staff and address the same. In order to assist the Principal Grievance Redressal Cell members are always present to discuss the matters in the meeting whenever such situation arises.

The function of the committee is to look into the Complaints launched by any student and judge its merit. Anyone with genuine grievances and their suggestions for improving the Academics and administration in the institute may approach the committee members in person. The grievance redressal committee is also empowered to look into matters of harassment. In case the person is unwilling to appear physically, he or she may send grievance in writing. Grievances may also be sent through email to grievance redressal committee or principal. It is necessary for everyone to be accountable and also positive attitude among all the stakeholders is required in order to maintain a harmonious educational atmosphere in the institute. To uphold the dignity of the college the committee ensures free atmosphere in the campus through promoting student relationship and student teacher relationship etc. Encouraging the students to express that they are problems freely and frankly without any fear of being victimized. Advising students of the institute to respect the right and dignity of one another and show utmost respect and patients whenever any occasion or Reef arises. Advising all the students to refrain from indulging unlawful act to any student and maintain friendliness with other students and teachers and administration. Advising all students to be affectionate to each other and not behave in a vindictive manner towards any of them for any reason.

Whenever there was an issue raised by any students to grievance redressal committee, the grievance redressal committee for students will act promptly so that the students may feel free to contact the cell in future. Student may come up and register complaint in the principal's office located at the administrative block or drop it in boxes placed in different places of the college campus. Victim can also send it in writing or send email to the committee members who will acts cases which have been forwarded along with the necessary document. The committee will take up only those matters which have not been solved by other department given related to fees etc. such complaints will be taken up by the Principal only. It is strongly encourage to see informal resolution of a grievance by bring it to the attention of the relevant individual or office and attempt at informal resolution will begin no more than 5 working days after the service or decision is

rendered if the students. If there is unsatisfaction with the response the student may make a formal letter to the principal for review of the decisions.

## Internal Complaints Committee (ICC):

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") was enacted as a comprehensive legislation to provide a safe, secure and enabling environment, free from sexual harassment to every woman. This statute was enacted to fill the legislative void which had been partially addressed by the judiciary in Vishaka and Others v. State of Rajasthan and Others (1997 (7) SCC 323). In this seminal public interest litigation verdict, the Supreme Court of India had framed a set of guidelines ("Vishaka Guidelines") for dealing with instances of sexual harassment at the workplace, which has now been codified in the PoSH

Under the POSH Act, an employer is legally required to comply with certain statutory requirements. One of these is the constitution of an Internal Complaints Committee ("ICC"), a body envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire into and make recommendations to the employer on the action required pursuant to its inquiry of such complaint made. In order to give support to any female employee or even girl student, committee has been formed in the college. The Anti-sexual harassment committee is responsible for any cases that has been registered. The committee also arranges seminars and other awareness programmes under the banner of women's cell to create awareness among the students. The principal look after all the activities and keep the record for future reference. It is really a proud moment for us that till date, no sexual harassment cases have been registered by any female employee of the college.

**UGC** Circulars



प्रा. मनिष र. जोशी

सचिव

Prof. Manish R. Joshi

Secretary





# विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

1 1 DEC 2000

D.O.No.91-3/2020 (GS)

December 11, 2023/20 अग्रहायण, 1945

Respected Madam/Sir,

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, was notified on December 9, 2013, to provide a safe and secure environment for women in the workplace. The University Grants Commission has also notified the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India, which clearly describe the responsibilities of Higher Educational Institutions (HEIs), grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, and consequences of non-compliance, etc. These regulations are available on the UGC website, i.e., www.ugc.gov.in,

The UGC Regulations, being statutory in nature, are binding for all HEIs. Specifically, sub-regulation (1) of regulation 4 of these regulations mandates:

"... every Executive Authority shall constitute an Internal Complaint Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment."

In this regard, the UGC has also repeatedly issued advisories to the HEIs to take the following actions:

- Constitute an Internal Complaints Committee (ICC) and a Women's Cell in the institutions under their administrative control to deal with gender-based violence and conduct gender sensitization programmes
- Display banners and posters at conspicuous places in the buildings so as to create awareness amongst employees about sexual harassment and how to prevent it.
- Display the names and contact details of the members of the Internal Complaints Committee on notice boards in the institutions.
- · Upload the following to their respective portals:
- i. "Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013"
- ii. Details regarding the constitution of the Internal Complaints Committee, along with contact information of its members such as name, phone number, address, etc.

I write this to request you to kindly ensure that the afore-mentioned UGC Regulations are implemented in your HEI and the institutions under your administrative control in totality. The details regarding compliance may be submitted online on the SAKSHAM portal, i.e., saksham.ugc.ac.in, at the earliest



बहादुरशाह जफ़र मार्ग, नई विल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in

#### **CONTINUATION SHEET**

Further, it is requested that in order to commemorate the notification of this Act, awareness programmes on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 may be conducted at your university and the affiliated colleges in the week starting from December 9, 2023, to December 15, 2023, to sensitize the students and employees about the provisions of this Act. The details of the programmes conducted by your HEI may be provided to the UGC through email at: ugc.iccgs@gmail.com.

With kind regards,

Yours sincerely,

(Manish Joshi)

To,

The Vice-Chancellors of all Universities The Principals of all Colleges/Institutes The Directors of Women's Study Centres



प्रा. मनिष र. जोशी सचिव

#### Prof. Manish R. Joshi

Secretary





## विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

#### D. O. No. F. 1-15/2009 (ARC) Pt.III

December 14, 2023/23 अग्रहायण, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, to exercise the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website <a href="www.ugc.gov.in">www.ugc.gov.in</a> & <a href="www.ugc.gov.in">www.ugc.gov.in<

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in Toto including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website <a href="https://www.ugc.ac.in">www.ugc.ac.in</a>. The size of the posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled-for behavior/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at <a href="https://helpline.google.goog



बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in

#### CONTINUATION SHEET

-02-

In compliance to the directions of the Anti-Ragging Monitoring Committee constituted by Hon'ble Supreme Court of India, HEIs/Councils have to implement the following:

- The concept of mentor-mentee as given out in the UGC Regulations for curbing the Menace of Ragging in HEIs - 2009 be followed by students in all institutions to make a comfortable bond amongst Juniors and Seniors.
- The Anti Ragging Cell and Anti Ragging Squads of institutions should be empowered by provisioning of a legal counsel so that airtight cases against the ragging culprits can be made.
- Henceforth for extreme ragging and suicide cases, Principal of the college and Registrar of the University will be called and will be answerable to the National Anti-Ragging Monitoring Committee for the reasons of non-compliance of UGC Regulations for ragging.
- 4. All the Councils/Regulatory Bodies must constitute a committee as and when a serious/suicide/death case is reported related to their Council/Regulatory Body to relook into the issue even when case is under police investigation. The Regulatory Bodies/Councils are also advised to appoint a legal person for the matter.
- 5. The Committee has also instructed the Anti Ragging Monitoring Agency to be more vigilant and carry out surprise checks all across the Nation to ensure that the UGC Regulations to curb the menace of ragging are being strictly adhered to by the HEI's, Teaching Staff and the students. Punitive action as mentioned in these regulations will be taken against the defaulters.

UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website <a href="www.ugc.gov.in">www.ugc.gov.in</a>

- UGC developed 05 TV Commercials of 30 seconds each with different perspective for Parents, Victim and Offenders.
- UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
- UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the  $2^{nd}$  Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file an online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail.

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Anizy

#### **CONTINUATION SHEET**

-03-

Universities and Colleges are requested to insert a mandatory column in their university/college's admission form as per the given format:

Anti Ragging Undertaking Reference no:

All HEI's are further advised to fill in the complete details of their respective Anti Ragging Committee and Anti Ragging Squad on the website i.e. www.antiragging.in and also display these lists on the Notice Boards.

Universities are also requested to ensure strict compliance of this advisory and fill the compliance on <a href="www.antiragging.in">www.antiragging.in</a>. You are also requested to forward this advisory to all the colleges in your ambit with strict compliance directions. All colleges be instructed to make multiple prints of this circular and the same to be prominently displayed at all the locations visited by the Students.

IT IS ONCE AGAIN REITERATED FOR THE BENEFIT OF ALL THE STAKEHOLDERS THAT RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS.

With kind regards,

Yours sincerely,

(Manish Joshi)

#### The Vice-Chancellor/Registrars of all Universities

Copy to:

- 1. All Regulatory Authorities
- 2. Ms. Jasleen Kaur, Under Secretary, Ministry of Education, (iasleen.kau@nic.in).
- DS(website), UGC (for uploading on (i) UGC website, (ii) Under ragging related Twitter handle of UGC)
- 4. Ms. Alka Tomar, Centre for Youth (C4Y)(alka.tomar@c4yindia.org) (for uploading on antiragging.in)

(Manish Joshi)



प्रा. मनिष र. जोशी

Prof. Manish R. Joshi Secretary



# विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

#### PUBLIC NOTICE

D.O.No.91-3/2021 (GS)

12 December, 2023/ 21 अग्रहायण, 1945

1 2 DEC 2023

SUBJECT: An appeal to Higher Educational Institutions that have not constituted an Internal Complaint Committee.

The University Grants Commission has notified the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India (available on the UGC website, i.e., <a href="https://www.ugc.gov.in">www.ugc.gov.in</a>). The UGC regulations, being statutory in nature, are binding for all HEIs and failure to abide may lead to the initiation of punitive action(s) against the HEI, as mandated under the regulations.

Specifically, sub-regulation (1) of regulation 4 of these regulations mandates that:

"...every Executive Authority shall constitute an Internal Complaint Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment..."

The UGC has repeatedly advised HEIs to constitute an Internal Complaint Committee (ICC) in the institutions under their administrative control to deal with gender-based violence and conduct gender sensitization programmes. The HEIs have also been requested to display the names and contact details of the members of the ICC on notice boards in the institutions and their website.

In this regard, all stakeholders are hereby informed that in case ICC has not been constituted in their HEI, a complaint may be lodged with the Gender Sensitization cell of the UGC through the UGC SAKSHAM Portal at the following URL: saksham.ugc.ac.in.

(Manish Joshi)



बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in

# **Anti-Ragging & Anti-Sexual Harassment committee**

Sr.	Member Name	Designation with		
No.		Department	Position	Contact Number
1	Dr. Swapan Kumar Misra	Principal	Chairman	9002275816
2	Dr. Prasenjit Ghosh	HOD, Department of	Member	9434417849
		History & IQAC		
		Coordinator		
3	Mrs. Jonaki Biswas	Associate Professor &	Jt.	9476164158
		HOD Pol-Science Dept. &	Convener	
		Convener, Women's Cell		
4	Mrs. Ranita Bain	Assistant Professor &	Convener	9475671808
		HOD, English Department		
5	Dr. Sutapa Saha	Assistant Professor &	Member	6290869467
		HOD, Music Department		

The college made it compulsory for every student to register for anti-ragging affidavit



All students of this college have registered in the anti-ragging affidavit according to the guidelines of the UGC and MHRD

https://www.antiragging.in/index.html

Photos of some completed affidavit of this initiative are given below

#### ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I. PUSPENDU JANA s/a d/o Mr./Mrs./Ms RADHAPADA JANA, having been admitted to Mugberia Gangadhar Mahavidyalaya have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that;
   I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
   I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON PUSPENDU Jana

Signature of Deponent

PUSPENDU JANA

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at	On
Signature of Dep	onent Puspendu Java

#### UNDERTAKING BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. RADHAPADA JANA father / mother/guardian of PUSPENDU JANA having been admitted to Mugheria Gangadhar Mahavidyalaya, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

Signature of Deponent Address
RADHAPADA JANA WEST BENGAL

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Signature of Deponent Rockapada Jawa

# UNDERTAKING BY PARENT/GUARDIAN

- I. Mr./Mrs./Ms. UMAKANTA MISHRA father / mother/guardian of SUNANDITA MISHRA having been admitted to Mugberia Gangadhar Mahavidyalaya , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote; ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON Umakanta Melysa.

Signature of Deponent Address

UMAKANTA MISHRA

WEST BENGAL

## VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Signature of Deponent UMO Jean of Michigan

# UNDERTAKING BY PARENT/GUARDIAN

- I. Mr./Mrs./Ms. UMAKANTA MISHRA father / mother/guardian of SUNANDITA MISHRA having been admitted to Mugberia Gangadhar Mahavidyalaya , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote; ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON <u>Umakanta Malarea</u>.

Signature of Deponent Address

UMAKANTA MISHRA

WEST BENGAL

## VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Signature of Deponent UMO Jeon to Mich pe

#### ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, APURBA KUMAR NANADA s/o d/o Mr./Mrs./Ms ANIRUDDH NANDA, having been
  admitted to Mugheria Gangadhar Mahavidyalaya have received a copy of the UGC regulations
  on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter
  called the "Regulations") carefully read and fully understood the provisions contained in the
  said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that:

   I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
   I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force,
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON APUBLIC KID. Novaldon

#### Signature of Deponent

APURBA KUMAR NANADA

#### VERIFICATION

Wanter day

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

y or micu at	OR		
		ą.,	
Signature of Deponent	Apubbra	1400	North

Secrence Number 4447036

# UNDERTAKING BY PARENT/GUARDIAN

- I. Mr /Mrs./Ms. ANIRUDDH NANDA father / mother/guardian of APURBA KUMAR NANADA having been admitted to Mugberia Gangadhar Mahavidyalaya, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ranging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON Animisuadh Nanda

Signature of Deponent

Address

ANIRUDDH NANDA

WEST BENGAL

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Signature of Deponent Howard Nonde

#### ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, SUSAMA MAIKAP s/o d/o Mr./Mrs./Ms TAPAS KUMAR MAIKAP, having been admitted to Mugberia Gangadhar Mahavidyalaya have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that:

   I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
   I will not participate in or abet or propagate through any act of commission or omission that

may be constituted as ragging under clause 3 of the Regulations.

- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON Susama Markof

Signature of Deponent

SUSAMA MAIKAP

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Signature of Deponent Lusama Maikab

#### UNDERTAKING BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. TAPAS KUMAR MAIKAP father / mother/guardian of SUSAMA MAIKAP having been admitted to Mugberia Gangadhar Mahavidyalaya , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case be/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

Signature of Deponent Address

TAPAS KUMAR MAIKAP WEST BENGAL

DECLARED ON Topos Lumon Maikaro

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Signature of Deponent Tapas kuman maskap

#### ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, SUPRITI MAIKAP s/o d/o Mr./Mrs./Ms SURESH MAIKAP, having been admitted to Mugberia Gangadhar Mahavidyalaya have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force,
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON SURPOR Maikor

Signature of Deponent

SUPRITI MAIKAP

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

# UNDERTAKING BY PARENT/GUARDIAN

- I. Mr./Mrs./Ms. SURESH MAIKAP father / mother/guardian of SUPRITI MAIKAP having been admitted to Mugberia Gangadhar Mahavidyalaya, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ranging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON Simesh Maiker

Signature of Deponent

Address

SURESH MAIKAP

WEST BENGAL

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at On \_\_\_\_\_

Signature of Deponent Sweet Maiker

#### ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, Arunima Das s/o d/o Mr./Mrs./Ms Sankar Das , having been admitted to Mugberia Gangadhar Mahavidyalaya have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that: I will not include in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON AMERICA DOS

Signature of Deponent

Arunima Das

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at	On	
Signature of Deponent	Arounima	Das.

# UNDERTAKING BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. Sankar Das father / mother/guardian of Arunima Das having been admitted to Mugberia Gangadhar Mahavidyalaya, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON Sanka	T Das .
Signature of Deponent	Address
Sankar Das	WEST BENGAL
VERIFICATION	
Verified that the contents of this the affidavit is false and nothing	affidavit are true to the best of my knowledge and no part of has been concealed or misstated therein.
Verified atOn	
V was	8

Signature of Deponent Sanka

# ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I. Mousumi Roy s/o d/o Mr./Mrs./Ms Debnath Roy , having been admitted to Mugberia Gangadhar Mahavidyalaya have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:I will not include in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
  I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON MOUSUM' ROY

Signature of Deponent

Mousumi Roy

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at	On
Signature of Deponent	Mousumi ROX

## UNDERTAKING BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. Debnath Roy father / mother/guardian of Mousumi Roy having been admitted
  to Mugberia Gangadhar Mahavidyalaya , have received a copy of the UGC regulations on
  Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called
  the "Regulations") carefully read and fully understood the provisions contained in the said
  Regulations
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

Signature of Deponent

Debnath Roy

WEST BENGAL

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at On Signature of Deponent 여자 제가

### ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, Dhritiman Dhara s/o d/o Mr./Mrs./Ms Prabir dhara , having been admitted to Mugberia Gangadhar Mahavidyalaya have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that:

   I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

# DECLARED ON Other Done

#### Signature of Deponent

Dhritiman Dhara

## VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at	On	
Signature of Deponent	Othitiman	Ohane-

## UNDERTAKING BY PARENT/GUARDIAN

- I. Mr. Mrs. Ms. Prabir dhara father / mother/guardian of Dhritiman Dhara having been admitted to Mugberia Gangadhar Mahavidyalaya, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- Thave, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON DOUGH I THEY'RE

# Details of programmes initiated by the college

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases 2023

(13.10.2023)

Certificate distribution by our principal to the students after the completion of Yoga and Meditation certificate course on 13.10.23









https://twitter.com/MugberiaM/status/1712803022743761291/photo/1

Seminar Cum Awareness program on Sexual Harassment of women at Workplace, (Prohibition, Prevention & Redressal Act 2013) organized by Women's Cell, Mugberia Gangadhar Mahavidyalaya, dated 08.09.2023

























Twitter link

https://twitter.com/MugberiaM/status/1700155575701561447/photo/2https://twitter.com/MugberiaM/status/1700156134483443769/photo/4https://twitter.com/MugberiaM/status/1700164542943146093/photo/1

Poster presentation on Sexual Harassment of women at Workplace, organised by Women's Cell, Mugberia Gangadhar Mahavidyalaya, dated 08.09.2023











https://twitter.com/MugberiaM/status/1700082058625011908/photo/3 https://twitter.com/MugberiaM/status/1700152997542519119/photo/3

14<sup>th</sup> August of each year has been celebrated as Kanyasree Day, a government of WSest Bengal Initiative. To mark the day, Mugberia Gangadhar Mahavidyalaya has arranged a Cycle Rally for Girls under the banner of NSS Unit- I, II and III, in collaboration with Bhagwanpur-II Panchayat Samiti, Bhupatinagar, Purba Medinipur, W.B.















https://twitter.com/MugberiaM/status/1691143791296888832/photo/1https://twitter.com/MugberiaM/status/1691144541120983040/photo/1

One Day National Seminar on Narir Kalame Rachita ekush sataker Bangla Upannas O Narir Khamatayan, orga. by the Dept.of Beng, M. G. M, Speaker Prof Satyabati Giri, Dr Anindita Bandapadhya, Dr Sabitri Nanda Chakraborty and Dr Sampan Chakraborty, dated 11.08.23

















https://twitter.com/MugberiaM/status/1690034128409051136/photo/1https://twitter.com/MugberiaM/status/1690035110262054912/photo/1

Opening ceremony of certificate course in Moral Education and Character Building , organised by the department of Bengali, Mugberia Gangadhar Mahavidyalaya, dated 17.05.2023















https://twitter.com/Swapank26545954/status/1659045299619520512/photo/4

In order to strengthen the minds of the young students, the Institution has arranged a certificate course on value Education (Jiivan Sopan) at Mugberia Gangadhar Mahavidyalaya on 27.04.23. Inaugurator Swami Kamalasthananda, Principal, Ramakrishna Mission Vevakananda Centenary College.















https://twitter.com/Swapank26545954/status/1651956618777731074/photo/1https://twitter.com/Swapank26545954/status/1651957772320395266/photo/4

Science Based Health & Ethical Practices under Moral & Life Style Education, organised by Bengali and Zoology department of Mugberia Gangadhar Mahavidyalaya,dated 06.04.2023



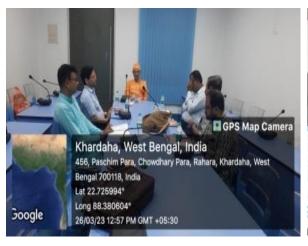


https://twitter.com/Swapank26545954/status/1645084995365765126/photo/3

Representation of our teachers to other college. Principal Dr Swapan Kumar Misra, NAAC Coordinator, Dr Kalipada Maity and the NSS Program officer Dr Pintu Roy Chowdhury have attended Rahara Vibekanada Centenary Mahavidyalaya, Koklkata for training program in value education. The emerging trends in the value education have played an important role in academic institutions. We have too initiated some programmes on values to curb the recidivism.









#### https://twitter.com/Swapank26545954/status/1640406825815375878/photo/1

Observation of International Women's Day- 2023 Observed by: NSS Unit-I,II and III, Mugberia Gangadhar Mahavidalaya in collaboration with Mugberia Gram Panchayat on 9/03/2023 at 12.30 p.m. at S.N.Bose Hall. Students F -59 M -20, Teachers M- 4 F- 9 total 93. Speaker Smt Kajal Rani Barman.









https://twitter.com/Swapank26545954/status/1633887611881422848/photo/1

Observed by: NSS Unit-I,II and III, Mugberia Gangadhar Mahavidalaya in collaboration with Mugberia Gram Panchayat on 9/03/2023 at 12.30 p.m. at S.N.Bose Hall. Students F -59 M - 20 ,Teachers M- 4 F- 9 total 93. Speaker Smt Kajal Rani Barman.





https://twitter.com/Swapank26545954/status/1633886593886072832/photo/1
Video Link

https://twitter.com/i/status/1633886593886072832

Life Skill Orientation Programme as a part of anti-ragging and anti-sexual harassment was held on "Meditation and Mindfulness", which is the key component of successful life. We believe that if a student is Physically and mentally fit then he or she would have a better life in the institution. Meditation has the power to restrain any students from doing illegal things. It was organised by the department of Mathematics, dated 04.03.23









https://twitter.com/Swapank26545954/status/1632026712564432898/photo/2

As part of the anti-ragging and anti-sexual harassment drive, Mugberia Gangadhar Mahavidyalaya has arranged a workshop to commemorate the world day of social justice. Discussions on various topics related to different aspects of various crime and cases that had been handled by the hon'ble justice of Supreme court and high courts have been carried out,

Class and caste-based crimes across India were also discussed. The students were highly benefitted through the discussion and committed to create a safe world for everyone. The workshop was held on 20.02.23, organised by the department of physical education, Mugberia Gangadhar Mahavidyalaya with 13 teachers (M- 10, F-3) 112 students (M - 51, F - 61)









https://twitter.com/Swapank26545954/status/1628189705690054656/photo/2

https://twitter.com/Swapank26545954/status/1628245230230310914/photo/1

An awareness campaign on "Prevention of Sexual Harassment Act 2013: Its application in HEIs organized by Dept of Nutrition in collaboration with Women's Cell, Mugberia Gangadhar Mahavidyalaya on 09.02.2023 at S.N. Bose Hall, Mugberia Gangadhar Mahavidyalaya

















https://twitter.com/Swapank26545954/status/1624397338348511232/photo/3
https://twitter.com/Swapank26545954/status/1624402379310510081/photo/3

As part of the Anti-ragging and anti-sexual harassment drive, each and every year the institute observes the International Girl Child Day, It was organized by the department of Physical Education in association with Women Cell of Mugberia Gangadhar Mahavidyalaya, Dated 24.01.23









https://twitter.com/Swapank26545954/status/1618466471210012676/photo/4

3 days Capacity building programme on "Meditation and Breath Workshop",Organized by Dept. of Nutrition in collaboration with IQAC, Mugberia Gangadhar Mahavidyalaya on 12-14th January,23. The program was designed by Art of Living Organization, Bangalore. Faculty-Amitava Sarkar.









### https://twitter.com/Swapank26545954/status/1613536848990863363/photo/2

As a part of Anti-ragging and anti-sexual harassment drive the institute has observed a Students week on 04-01-2023. Health Check up and awareness program organized by NSS units.









## https://twitter.com/Swapank26545954/status/1610623358068215810/photo/1

2nd day observation of Students' Week ,organized by the NSS units of the College involving the students of B.A 1st sem dated 03.01.23









https://twitter.com/Swapank26545954/status/1610267368114237442/photo/3

7 days Observation of Students week, organized by NSS Units of the College, Dated 02.01.23, 1st day Topic- Students Credit Card & Various Scholarships

















https://twitter.com//status/1609928607765499904/photo/2

https://twitter.com/Swapank26545954/status/1609929193177088001/photo/2 Swapank26545954

Observation of AIDS Day as awareness program through lectures, quiz etc, organized by NSS units of Mugberia Gangadhar Mahavidyalaya, Dated 01.12.22









#### https://twitter.com/Swapank26545954/status/1598697864410046464/photo/3

Induction programme for 1st sem students 2022 - 2023, organized by students union along with Principal of the college on 19.09.22







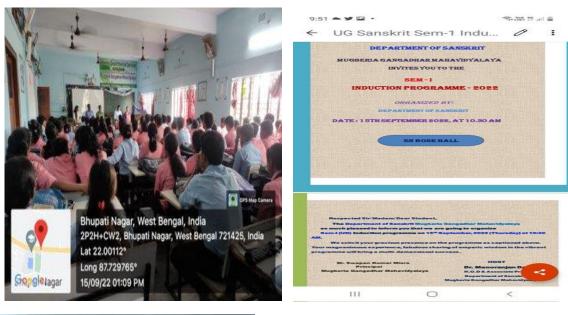






https://twitter.com/Swapank26545954/status/1572262077850619904/photo/3 https://twitter.com/Swapank26545954/status/1572260834369499136/photo/3

#### Induction programme in the 1st sem Sanskrit Hons on 15.09.22







https://twitter.com/Swapank26545954/status/1570449074146648065/photo/3

# Induction programme in the 1st sem Geography Hons, dated 15.09.22









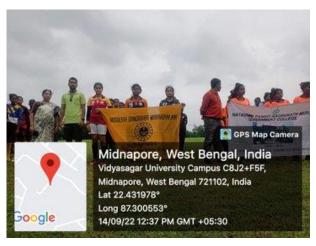


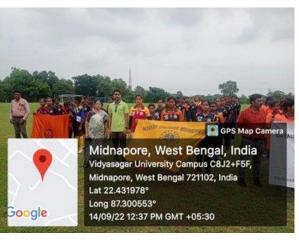


https://twitter.com/Swapank26545954/status/1570447219513528321/photo/4

# https://twitter.com/Swapank26545954/status/1570446436931895297/photo/3 https://twitter.com/Swapank26545954/status/1570442368071106561/photo/1

To combat with all sorts of ragging culture and disrespectful mentality towards women, the college always encourages physical and mental fitness through Yoga, meditation and sports, keeping in mind of the same, the college has sent Women's football team to the university to participate in the University Level football competition, on 14.09.22









https://twitter.com/Swapank26545954/status/1570061839660371968/photo/1

One day state level seminar on **Gender and Genre**: **critical Readings** where the resource persons have shed light on the topic of Fallen women in the Victorian Age. Organized by the

department of English in collaboration with women's cell of Mugberia Gangadhar Mahavidyalaya, Dated 12.09.22











https://www.facebook.com/photo/?fbid=463669072444076&set=pcb.463669732444010 https://www.facebook.com/photo/?fbid=463669112444072&set=pcb.463669732444010 https://www.facebook.com/photo/?fbid=463669165777400&set=pcb.463669732444010 (21.09.2022)

As a part of the anti-ragging and anti-sexual harassment campaign, the college has entrusted more and more meeting with the students' group regularly to discuss different issues in regard to academic and other non-academic matters. Induction programme was among them. Here are some of the pics of 1st sem students of 2022 and Inauguration program of Wall Magazine SRUTI of Music Department of Mugberia Gangadhar Mahavidyalaya on 21.09.2022.











https://www.facebook.com/photo/?fbid=470406175103699&set=pcb.470409341770049
https://www.facebook.com/photo?fbid=470406211770362&set=pcb.470409341770049
https://www.facebook.com/photo?fbid=470406331770350&set=pcb.470409341770049
https://www.facebook.com/photo/?fbid=470406978436952&set=pcb.470409341770049
https://www.facebook.com/photo/?fbid=470407021770281&set=pcb.470409341770049
https://www.facebook.com/photo/?fbid=470408058436844&set=pcb.470409341770049

Weekend yoga, pranayama and meditation class organized by Dept of Nutrition on 10.09.2022. Trainer: Dr. Apurba Giri; Student Participants: 73









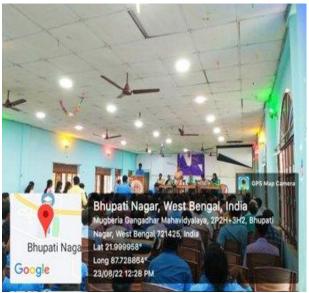
https://twitter.com/Swapank26545954/status/1569876682865262592/photo/4

Induction programme in the 1st sem Nutrition and B.Voc food processing department organized by the department of Nutrition along with students, Teachers and parents, dated 23.08.22









 $\underline{https://twitter.com/MugberiaM/status/1562049750979198976/photo/1}$ 

Closing ceremonyof DNA detection, Body composition assessment and awareness program on obesity and women reproductive health, organized by the department of Zoology under the DBT Star College scheme, dated 15.07.2022







https://twitter.com/MugberiaM/status/1548319244584390656/photo/1

(15.07.2022)

Students exchange program between physics department and philosophy department of the college, Dated 15.07.22









https://twitter.com/MugberiaM/status/1548321437412651008/photo/1

(16.07.2022)

Weekend yoga and meditation class at Dept of Nutrition on 16 July, 2022







 $\underline{https://twitter.com/MugberiaM/status/1548296809285439488/photo/1}$ 

Closing ceremony of DNA detection, Body composition assessment and awareness program on obesity and women reproductive health, organized by the department of Zoology under the DBT Star College scheme, dated 15.07.2022









https://twitter.com/MugberiaM/status/1548319244584390656/photo/1

special lecture, DNA detection, Body composition assessment and awareness program on obesity and women reproductive health, organized by the department of Zoology under the DBT Star College scheme, dated 12.07.2022

























https://twitter.com/MugberiaM/status/1547082153380290560/photo/3
https://twitter.com/MugberiaM/status/1547081521370054656/photo/1
https://twitter.com/MugberiaM/status/1547079475765972992/photo/1

Observation of International Day of yoga, organized by Department of Physical Education, NCC and NSS of the college ,Dated 21.06.22

















 $\frac{https://twitter.com/MugberiaM/status/1539112553233661952/photo/1}{https://twitter.com/MugberiaM/status/1539110488570744832/photo/2}$ 

Celebration of "Women Health Day (28th May)"...organized by Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya on 1st June, 2022.









https://twitter.com/MugberiaM/status/1531989397612253184/photo/1

A three days' workshop on "Happiness program" 24-26th May, 2022 organized by Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya. Total participants-34



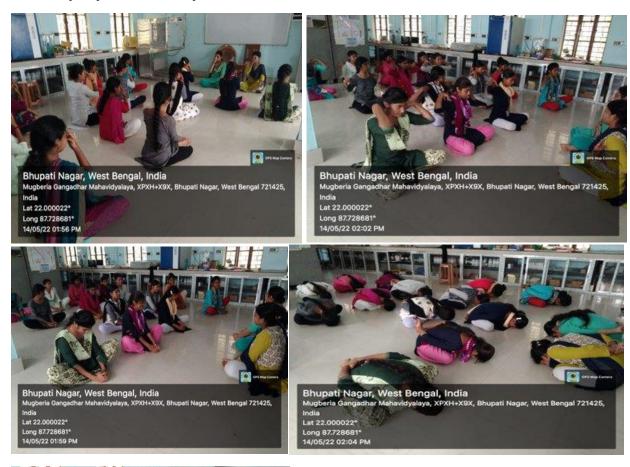






https://twitter.com/MugberiaM/status/1530043417333444609/photo/2

Weekend yoga, pranayama and meditation class of Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya on 14th May, 2022.









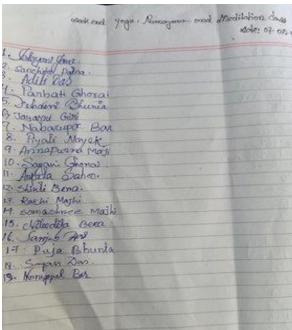
# https://twitter.com/MugberiaM/status/1525474680173641729/photo/1https://twitter.com/MugberiaM/status/1525474528562130944/photo/1

Weekend yoga, pranayama and meditation for mental health - organized by Dept. of Nutrition, Mugberia G. Mahavidyalaya on 7th May, 2022.









https://twitter.com/MugberiaM/status/1523195675714142208/photo/1

One day workshop on women's Self Defense, organized by women's cell of the college in collaboration with Martial arts organization of India. Dated 24.04.2022





















https://twitter.com/MugberiaM/status/1518236959004446722/photo/1
https://twitter.com/MugberiaM/status/1518236258580897794/photo/2
https://twitter.com/MugberiaM/status/1518191311337103360/photo/1

Weekend yoga, pranayama and meditation class of Dept. of Nutrition, Mugberia G. Mahavidyalaya on 23rd April, 2022.











https://twitter.com/MugberiaM/status/1517881626411167745/photo/1https://twitter.com/MugberiaM/status/1517881350128164864/photo/4

Induction programme in BPEd 2nd sem in our college auditorium, dated 05.04.2022









https://twitter.com/MugberiaM/status/1511372314520264710/photo/3

Awareness on "Importance of Meditation for academic excellence" Organized for students of Dept of Nutrition, Mugberia G. Mahavidyalaya on 2nd April, 2022









https://twitter.com/MugberiaM/status/1510618855961350146/photo/2

Beside academic class teaching Dept of Nutrition organizes week end yoga and meditation class for benefit of students. Dated 12.03.22









https://twitter.com/MugberiaM/status/1502657534842310657/photo/2

National women's day organised by our women's cell Dated 08.03.22











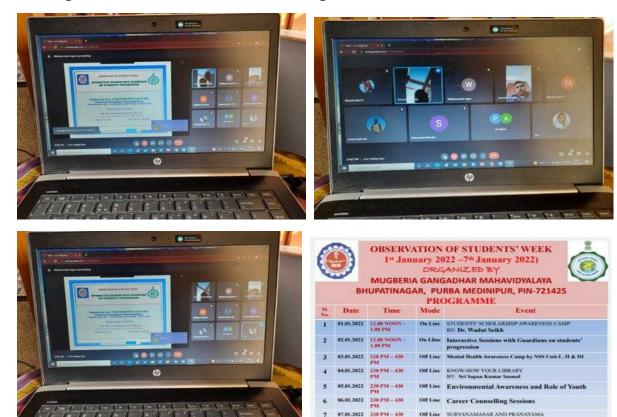






https://twitter.com/MugberiaM/status/1501766364830203906/photo/4
https://twitter.com/MugberiaM/status/1501192407647649792/photo/1
https://twitter.com/MugberiaM/status/1501191088694251527/photo/2

Student's Day observation by the department of Mathematics through the parent- teachers meeting on 02.01.22 with 6 teachers and 43 guardian



https://twitter.com/MugberiaM/status/1478191257037934596/photo/4

(07.01.2022)

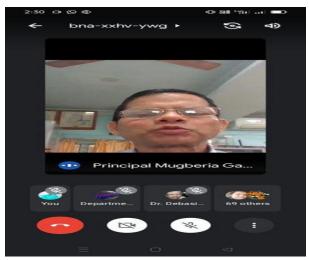
On-line program link Programme: Observation of Students' Week Topic: Introduction Method Regular Culture and Benefits of Surya Namaskar and Pranayama. Time: 2:15pm, organizar department of Physical Education, dated 07.01.22

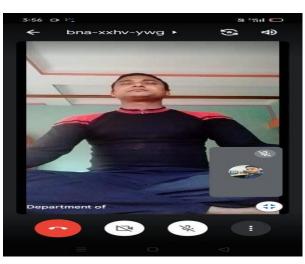




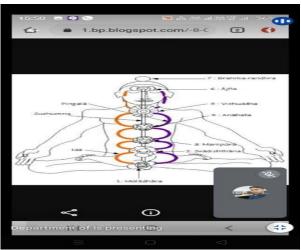












 $\frac{https://twitter.com/MugberiaM/status/1480201500454313986/photo/4}{https://twitter.com/MugberiaM/status/1480200528952893441/photo/3}$ 

Awareness program through yoga organized by NSS units of the college on their special winter camp on 27.12.21









https://twitter.com/MugberiaM/status/1475468238699982848/photo/1

Video link

https://twitter.com/i/status/1475469439256592384

# Classes going on regarding Human Rights on 17.12.21









https://twitter.com/MugberiaM/status/1472178020873998339/photo/1

Observation of International Human Rights Day in the college organized by Department of political science and philosophy on 10.12 21









https://twitter.com/MugberiaM/status/1469290395955650560/photo/1

#### Video Link

### https://twitter.com/i/status/1469289758123704323

One day awareness program on sexual Harassment of women at workplace to sensitize the students and employees on 9th December 2021

















https://twitter.com/MugberiaM/status/1468964132200189961/photo/3
https://twitter.com/MugberiaM/status/1468963457835823106/photo/2
https://twitter.com/MugberiaM/status/1467096774091239427/photo/1

The international AIDS Day is celebrated in a befitting manner with awareness talk on the public place, road show on awareness, procession with awareness placards and person to person peps talking in the banner of the NSS Units of the college.











https://twitter.com/MugberiaM/status/1466804375695896579/photo/1 https://twitter.com/MugberiaM/status/1466803811712962568/photo/1

#### Video Link

#### https://twitter.com/i/status/1466808828197015556

The international AIDS Day is celebrated in a befitting mannar with awareness talk on the public place, road show on awareness, procession with awareness placards and person to person peps talking in the banner of the NSS Units of the college.















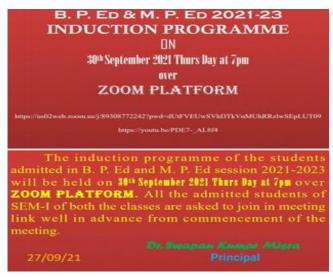


 $\frac{https://twitter.com/MugberiaM/status/1466051528884559879/photo/1}{https://twitter.com/MugberiaM/status/1466050501548539913/photo/1}{Video Link}$ 

https://twitter.com/i/status/1466048331797258248

Induction programme with the 1st sem students of the college for the session 2021 - 2024 , Dated 29.09.21 & 30.09.21







#### https://twitter.com/MugberiaM/status/1443767370867097601/photo/1

7th international yoga Day organized by physical Education Department in collaboration with NSS of Mugberia Gangadhar Mahavidyalaya on 21.06.2021



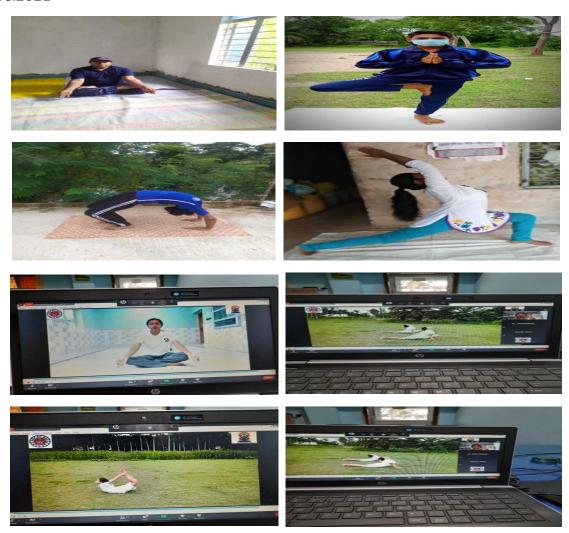






https://twitter.com/MugberiaM/status/1406977790881193986/photo/3

7th international yoga Day organized by Mugberia Gangadhar Mahavidyalaya on 21.06.2021



# https://twitter.com/MugberiaM/status/1406957910576361474/photo/4 https://twitter.com/MugberiaM/status/1406957465313239047/photo/1

Observation of Women's Day at Mugberia Gangadhar Mahavidyalaya on 08.03.2021





































Frogramme List

International Women's Day Celebration

Title: "Women in Leadershipe Challenges for achieving an equal future in a COVID-19

S. Welcome Address
Mrs. Jonaki Blaves

S. Lighting the Lamp
By Chief Grest
Mrs. Kajod Rani
Barman, Faschapet
Block Sobhapet
Hasck Hasck Hasck

Address Dr. Norgan
Romar Misra
Romar Misra

Romar Misra

Romar Misra

Romar Misra

Romar Misra

Romar Komar Misra

Resonan Romar Misra

Resonan Romar Misra

Resonan Romar Misra

Resonand Romar Misra

Resonand Hasck Hasck Hasck

Resonand Resonand Hasck

Resonand Resonand Hasck

Resonand Resonand Hasck

Resonand Hasck

Resonand Resonand Hasck

R

https://twitter.com/MugberiaM/status/1368917382731685893/photo/2 https://twitter.com/MugberiaM/status/1368910607508934659/photo/2 https://twitter.com/MugberiaM/status/1368908711327010818/photo/1 https://twitter.com/MugberiaM/status/1368906374793469955/photo/2 https://twitter.com/MugberiaM/status/1368905030691004417/photo/4 https://twitter.com/MugberiaM/status/1367872670239318018/photo/1

Observation of International yoga day on 21.06.2020 by students of Mugberia Gangadhar Mahavidyalaya









https://twitter.com/MugberiaM/status/1274711081743642624/photo/3 (21.06.2020)

Observation of international yoga day by our FACULTIES with his family in his home due to COVID 19



https://twitter.com/MugberiaM/status/1274713889821691905/photo/4

(21.06.2020)

Observation of International yoga day by the students of Mugberia Gangadhar Mahavidyalaya on 21.06.2020

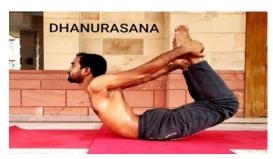


https://twitter.com/MugberiaM/status/1274749917244698624/photo/3
Video link

#### https://twitter.com/i/status/1274752859712532486

(21.06.2020)

Observation of yoga day on 21th June 2020 by the NSS students of the college in their house due to COVID 19









https://twitter.com/MugberiaM/status/1275898738507001856/photo/3

(21.06.2020)

Observation of yoga day on 21st June 20



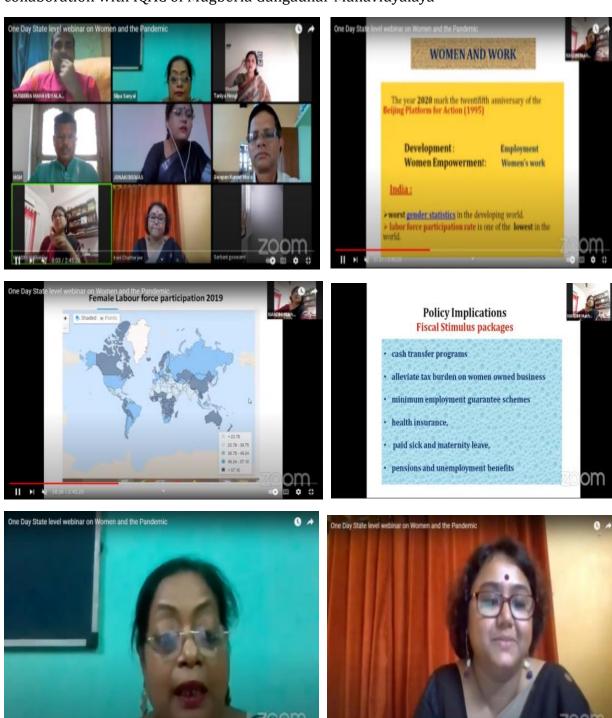






https://twitter.com/MugberiaM/status/1275965795554582528/photo/3

One Day State level webinar on **Women and the Pandemic** Organised by Women Cell in collaboration with IQAC of Mugberia Gangadhar Mahavidyalaya



https://youtube.com/live/4rjRR47ZL8I

II № № 1.40.06/2.452

# Meeting Resolutions and action taken report

12-08-2018 An awarnes cum seminar on Anti Ressing and POSH-2013 will be held on 12.08. 2018. In this connection a neeting of the anti Rassing cell mil beheld on 08.12.2018. All members are requested to present in the neeting. The meeting will be held in the Principal's Chamber Tharf of 2 p.m. Members Present: - 200 Maria Command 1. Swapon kumor mirra.
2. Jonata Biswas. 3. Ranida Beur (Coment)
1. Sertapa Serha
5. frasind blund J. frasind gun Become found someone to revent private life or morning his As part of the anti ongsing and anti sexual harrasment drive the anti-raggins coul of the codege has arranged many Leminars and Students' awareness programme. keeping in vini of the growing discontent among the presents, the cell has decided to arrange a Limitar where Underfo Can ask their mentor about the visut path on the basis of which one can entomit a sinerance organding rassing or lexual horsesment related Isoner. PTO

In shopour kumer Missa, the Principal of the Cottege addressed the house with an elaborated speech about the anti-Rossing drive of Magheria Gargadhar Maharidyaley Many students inferacled with the Principal. Fin Issuer are being discussed in the house the of the hajor issues in outed areas were early marriager. Most of the Sin student got marriager when she reached 18 gland of eye other students who are not yet married take the wantuge of that event and ask that gin students the wantuf of the married life. Sometimes find students who here married here the class orom due to shame. It has been dreened in first of the students that, this time of discoulting should hot be carried out Mith a married specient. Because forcing someone to serveral private life or married life is married by

Abstribut Seience defit, Dr. Drazensit Ghosh At Hod, History, Dr. Grontam Bannan of Bengali defit have also participated and deliver spech on the topic.

trucking of the antiongorms Committee will be held on 17.08, 2019 to discuss following agenda. Members are request to present positively. The meeting mistee held at Room NO 117, Members present:

1. Englander miroz - Societos

Prasenjit's Photography Sutapu Saha

Francis 17.08.2019

Pour 17.08.2019

s-e

eys.

the L

now wind

ulsm

hte

15.06.2020

A meeting of the Anti-Rassing cell will be held ordine to discuss the following agenda. Members are requested to present in the neeting, groups meet link will be provided half an hour before the meeting. Due to corona Pandemic Social distancing is a must. Please maintain distance and stay well.

Agenda: 1. It has been fine the cell emenged, It has given priority that every spracted of um course much be the presidently and mentally tit. In order to course the mental cliness, the NSS units of our course has arranged goga day on 21.06.0020. You me all requested to present in the meeting as well as in the value programme.

2. Miscella.

Members Present

- 1. Swapan kumar mirra
- 2. Janaki Bisurs.
- 3. Prasemil from
- 4. Ranita Bein 5. Sutapa Saha

Resolutions:

In regard to Utic's Grendar (DO NO-F. 1-15/2009 (ARC)

At-III Data Dec-2018, the anti-8089ing Cramittee how

diesday to perform your class for each dept NIS Units

here wheny performed few your classes. Other departments

too will be required to lessinarly draw affection info the
matter. The meeting of the anti-8085ing cell will be
netter. The meeting of the anti-8085ing cell will be
regard and level Lemaneum of method. Due to
corone pandimin, the the logge has been closed, terms

therefore It has been decided to Cerry anareness

Principal dr. Swapen kumar Misra has Said that till date no ragging laser has been registern by any study The Horfels for boys and sink have not yet register any Issue However kee anse of the smal backgrown, we Can start various health related densirants and workshop MA throsh ustual made. prof Jonaki Drimas am open perchas have also stand that it a girl graduat and to we feel a Student about how to stabilize mental and physical health though young and meditation it would work against paying Men menfally for both the gendar. 1. 5 Prof Super Saha has said that, the College many 2- 3 think of Rarate toming for piro student also. 3, 4. Resolu Contr by day a or and Who

2.03.2021

to deat

ging

A meeting of the Anti-Rossing cell will be held on to discuss the following agend, Respected Members are hereby requestion to present in the meeting.

Agenda: -1. Portiupetin and Observation of homen's Day, sheduling to be held on 8.3. 704

2. Post Corona Commeling of Hudents
regarding mental heath.

Members Dosent;

- 1. Swapan Kumar Missz 8.3.2021
- 2. Jonaki Bisuras.
- 3. Prosent bywh
- 4. Ranita Beula

08.03.2021

5. Entopa salva

08.03.2021

Resolutions: The Arti Rugging cell how been significantly Contributual its efforts to comb ill name is inside the college by arranging reminants, Involution programme and special day otherwateri. The women's cell of the college has arranged a one day Deminar cum observation day of Shatabadi Jadam and forum hall. The hall fully loaded with young sprodunts who have beard different spirits, bechow from the tracking who have beard different spirits, bechow have delived of the speakers have delived before on gender equity and care sixt child. Wang then dents participated in this me day programme. The

110	

I It has been resolved that the departments should take initiative and help the structure in the post their structs and academic artirity in the post cottone phase. An emerge 022.11. to 2. Members Resolution: anti ra At Hotel managemen Ray chowah women wy I RAC GOwere pour that an Prasenjit's Photography Saravas

med et

An omergency meeting of the Anti-Rassing cell will be held moralisto discuss the following Asenda.

- 1. Arlamess programme -
- 2. Issner regarding rasoning and haracount in work stace
- 3. Miscellan -..

Members present: -

- 1. Swapan kumar misson
- 2. Prablat Sharma
- 3. Pinki Kumari
- 4 Jonaki Bisuras. 5. Prasimil bywar 30. 11. 2022
  - 6. Ranita Boin
    - 7. Entopa Saha

Resolution: - The neeting has been driving performed by anti rasping cell and sexual harassness prevention all. at Hotel Management Room. The other tendens of Hotel menagement were also present in the neeting, Dr. Pontos Ray charlebury, Pinki kermani, Sant Donasi Minder of women cell, Provat kumas shaima, Dr. Prosensit of hosh I age to-ordinator and Principal Dr. Inopen kr. Mirsa were present in the meeting, Pinki kumani has said that an unwanted event has occured at Norbana Sarovan Portico, Gorakhpur, (48for Hofes) utter Bradish

Date - 25.02.2021 a sist comple The Prancipal three v. inter. Mugheria Grangadhar Mahareidgalaya The gri Chapatingur, Purba Medinipur, her bete West Borgal. and the ily and Sub: Complained of misconduct and When I vertbal abuse. Lesions x e has fer Respected Sist, alleges 4. She My name is Uma Ghosh, a student ob unto mis the department at Hotel Management Sec: 2019-2021. meeta I need to inform you that my ex-husband tanmay of the es idents. 7 Maily is harrassing one overphone and on social Media a to als Since Pinzi kumari, maadam is my teacher, Tanmay suison thinking that Pinki madam had tremendous inbluends Confin on my decision making, sharded spreading durity rumour en Conti Learning about Bonky maadam on Facebook an other social media t time & Platbosins. smilty Please note that I am not invalved in any way the het with my ex-husband now; and I am myself being want to harrashed by him. It is my sincien request to you to ey have t has de take necessary action against tanmay in this grabe a wire setuation. mication your's Laithbully 25.02.2021 Received m them Uma Othash ver grul Student at 3 sid year ends. L Deportment at Hotel Prasenjit's Photography recting Y Maragement

Dafe: 26-11-2022 The Principal
Mugheria Gangadhan Mahavidyalaya
Mugheria Gangadhan Medinapun Bhupakinagan, Punha Medinapun West Bengal. Sub: Complain of verbul abuse against three students of Hotel Monagement Department of 2020-22 session batch induct and ash, a shud Respect Sir Sec: 2019. I am Sukriki Maily, a student of youn collage rusband t Studing Hotel Management. Studing Hotel Shat Management was my Lineam. But now I beel Shat ed on soc I won't be able to a whiere my goal as three teacher, Ti students, who are also my batch makes harrass zmendo us reading dwc me all the time by passing lugg and Linky the manager of hold while as were intering other so there I am substering mentally as nesult of the sand conf concentrate on my studies anymore. involved. myself quest to If it my earnest request to you to whake necessary action against Abbay Bera Shankhastip Maily, and Modhusudhan Bera (2nd year students of Hotel Managemet) for fomenting me and abusing me vertally causing mantal truma. n Shis o your's & dudent a Youres sincerely Sukrish Moily Depositr Principal
Principal
Augheria Gangashar Maharidyalaya 2nd year student Department of Aprel Manage neetry Prasenjit's Photograph

## Initiative taken to safeguard the student in the campus



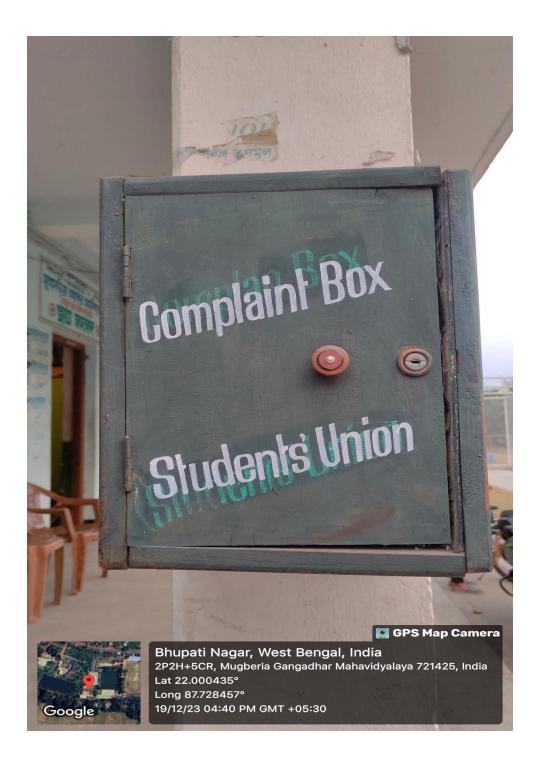
CCTV 24x7



Display of awareness board according to the guidelines of the UGC and MHRD



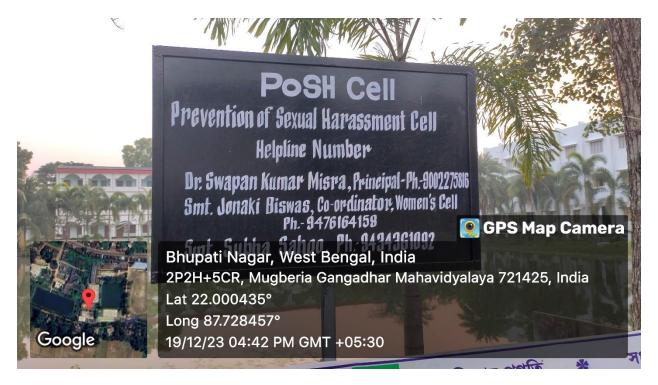
Xerox facility available inside the campus so that the students can prefer xeroxing inside the campus rather than go outside.



Apart from central system of collection of grievance letter, the students union of the college also facilitated the system near the students union room. A student may also deposit his/her grievance in the drop box too.



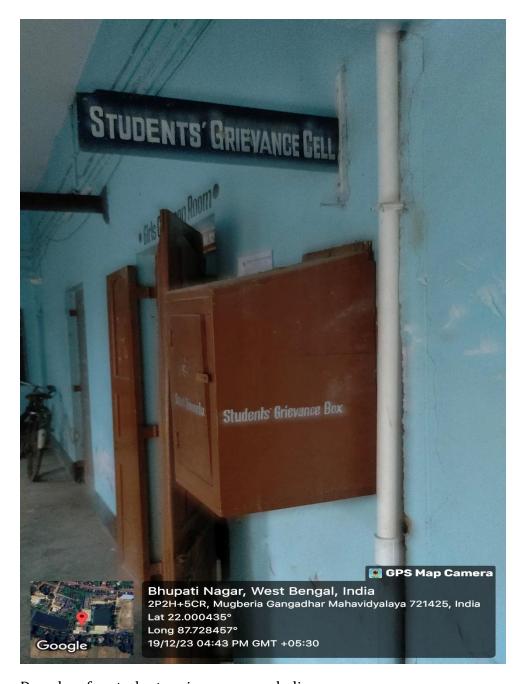
Xerox centre of the college



Display board according to UGc guidelines



Display board maintained by Women's Cell of the college



Drop box for students grievance near ladies common room.



CCTV camera near science building





Postering on anti-sexual harassment campaign inside the campus

For details of the programme please visit to our website: www.mugberiagangadharmahavidyalaya.ac.in

For anti-sexual harassment programme please visit: <a href="https://www.mugberiagangadharmahavidyalaya.ac.in/woman\_cell.php">https://www.mugberiagangadharmahavidyalaya.ac.in/woman\_cell.php</a>

For anti-ragging programme, please visit: <a href="https://www.mugberiagangadharmahavidyalaya.ac.in/anti-ragging\_cell.php">https://www.mugberiagangadharmahavidyalaya.ac.in/anti-ragging\_cell.php</a>

